

**Essential**

No.	Access Aquatics Objective	Access Aquatics Outcomes	What is your regional objective?	Describe the regional landscape now	What is the baseline as of 2023? Please complete if this is not referenced in the regional landscape (column e)	What is the intended outcome by 2027?
1a	A network of financially robust clubs with the structure and partnerships in place to support their long-term future	Increase club membership from 144,535 members to 200,000	A network of financially robust clubs with the structure and partnerships in place to support their long-term future	Some clubs are still having financial issues following covid lock downs , increased pool hire etc , The cost of living crisis is also having an affect on some .	130 clubs in the region -	a network of financially sustainable clubs with good governance in place to support the development of aquatics in the region .
1b	we want to ensure that club offerings in local areas are diverse and give opportunities for participants from all backgrounds to access the aquatic sports and follow a pathway that suits them	A greater number of members from under-represented groups. (Currently 7.4% diverse ethnic communities, 1.7% disabilities, 11% lower socio-economic groups IMD 1-3).	We want to ensure that club offerings in local areas are diverse and give opportunities for participants from all backgrounds to access the aquatic sports and follow a pathway that suits them	Cost for training and membership due to cost of living crisis within all demographics .		Those from all backgrounds are given the opporunities to access aquatics in the area .
2a	A talent system for all our sports that promotes medal-success		Regional Pathway for all disciplines linked to national pathway	Current Development Programmes in Swimming, New Open Water Distance Development Programme introduced in 2023. Awaiting confirmation for WP VAS pathway for the region		The regional pathway for athletes from all disciplines links to the national pathway when in place .
2b	A talent system for all our sports that encourages participants with high potential from diverse backgrounds to fulfil that potential	There will be an increase in the proportion of participants from under-represented groups on talent pathways (currently 10% diverse ethnic communities, 2% disabilities (outside of para-swimming), baseline for lower socio-economic groups to be set in early 2023).	To support Swim England to increase the proportion of participants from under represented groups on regional talent pathways .	Selections made from Rankings to include athletes from all clubs in the Region for Swimming and Para - awaiting Artistic Swimming and Water Polo pathway information.	96 swimmers selected for the swimming pathway based on rankings . Awaiting selection information from SE Para team . Awaiting Artistic swimming and Water Polo regional pathway information	Talent Pathway for all disciplines across the region
3a	To understand the barriers to participation that currently exist, particularly amongst people and communities that have traditionally been left behind	An increase in the proportion of people from underrepresented groups taking part (Currently 9.1% / 670,083 diverse ethnic communities, 13.5% / 1,000,335 disabilities, 19.5% / 1,440,746 lower socio-economic groups IMD 1-3).	To support and understand the barriers to participation that currently exist, particularly amongst people and communities that have traditionally been left behind	Cost for training and membership due to cost of living crisis within all demographics .		Clubs, County Associations and the Region understand the barriers to participation .
3b	foster a welcoming and inclusive environment at all levels of aquatics	All aquatics deliverers will be enrolled on a nationally regulated scheme	To foster a welcoming and inclusive environment at all levels of aquatics	Awaiting information for the National scheme		All levels of aquatics in the reigon have a welcoming and inclusive environment for both athletes and volunteers
4a	To govern a sport and a regulated workforce that are highly respected, deliver great experiences	All aquatics deliverers will be enrolled on a nationally regulated scheme	To govern regional aquatics regional area aquatics and a regulated workforce that are highly respected, deliver great experiences	Awaiting information		The required standards in place and adhered to across the region .
4b	the aquatic sector is fully representative of the nation and communities it serves.	There will be a greater number of people from underrepresented groups within the workforce. (Currently 7% diverse ethnic communities, 11% disabilities, 16% lower socio-economic groups IMD 1-3)* *data will be updated with officials' information in due course.	To produce a DIAP to support underrepresented individuals to access regional activity .	Region to produce DIAP and training for all Volunteers/workforce	4,801 category 3 members 8.5% from IMD 1-3 - 4.7% from EDC - 1.8% from Disability - no officials data as yet	

5a	To promote and uphold a safe culture and environment,	Standards of safeguarding and welfare are developed for all affiliated organisations or organisations associated with Swim England	Uphold the required standards of safeguarding and welfare for all clubs, counties affiliated to region	A lack of understanding by some of the importance of meeting standards as set down by Wavepower and Swim England	As at August 23 : 23 teachers or coaches were without and indate DBS and 56 did not have indate safeguarding training	Safeguarding and welfare meet the highest standards across the region . Maintain good communication channels across all governance levels
5b	Ensure that the highest safeguarding standards and welfare support are ingrained throughout the sport, from grass roots to performance level.	that as an organisation we operate to the highest of standards across the sporting world.	To ensure that the Region is operating at the highest standards .	- awaiting regional governance code		Safeguarding plan is promoted and all required standards are adhered to across the region by all
6a	Protect the national sport infrastructure, at least maintaining the current number of 50m pools (29 indoor),	Protect the national sport infrastructure, at least maintaining the current number of 50m pools (29 indoor)	To support Swim England with their endeavours to maintain current facilities in the region		5 x 50metre pools in the region . 3x pools suitable for regional competition	
6b	Protect the national sport infrastructure, at least maintaining the current number of 10m diving platforms (10)	10m diving platforms (10)	To support Swim England with their endeavours to maintain current facilities in the region	3 diving clubs in the region one club will lose access to a suitable pool when the current one closes in just over a years time the council have no plans to replicate diving facility in new pool. Plymouth has a 10metre board	1 x 10 metre diving facility	
6c	Protect the national sport infrastructure, at least maintaining the current number of deeper water facilities capable of hosting artistic swimming and water polo competitions (tbc).	deeper water facilities capable of hosting artistic swimming and water polo competitions (tbc).	To support Swim England with their endeavours to maintain current facilities in the region			
7a	Marketing and Communication		Ensure that all in the region receive communication on revelevant topics.	Communications not always being received by those who need the information .	Develop and produce a communcations plan	Marketing and communication available to all in various formats .

**Optional**

Provide Regional Competition across all disciplines .

Support to all disciplines in the region to provide competiton a required .

No.	Access Aquatics Objective	Swim England Objective	What is your regional objective?	Describe the regional landscape now	What is the baseline as of 2023?	What is the target number by 2027?
7a	To reduce the number of children that are unable to swim by <b>at least 40%</b>	Our target is to see a move from the current 76% attainment rate to an 85% rate (550,000 children) for the Key Stage 2 standards for swimming by 2033				
7b	reducing inequalities in swimming attainment amongst under-represented groups.	a disproportionate increase in attainment rates for under-represented groups (Currently 65% diverse ethnic communities, 71% disabilities, 67% lower socio-economic groups IMD 1-3).				
8a	Swimming remains a national activity of choice for people's health and wellbeing leading to longer, happier, healthier lives.					
8b	We will ensure it is recognised as creating substantial savings for local community health and wellbeing budgets and the overall NHS budget	We will move from having 7 to 850 pools with water-wellbeing accredited delivery in place.				

9	Maintaining an adequate supply of appropriate, publicly available, water space of at least 12 square metres per 1,000 head of population to support all aquatic activities.	As an example, this equates to a town of 40,000 people having access to a 25m x 6 lane pool and a learner pool. It should be noted that this a national average and will vary subject to local conditions.				
---	---	--	--	--	--	--