

JH Work Programme Activity Update for October 2024

SwimMark and Club Affiliation

All Clubs going through CA between November and January have been contacted

Just waiting to see what has to go out to SM clubs –

Proposal to continue bursaries to accredited clubs - depending on info coming out on 6th November and based on what some other regions do , my proposal (this is based on current clubs keeping SwimMark and retaining CA elements)

Current Listed SwimMark clubs continue to access bursaries but if they are not able to carry on with SwimMark due to decisions beyond their (and our) control – they submit the following documentation to us which still needs to be approved /accepted : we could look at using survey monkey for this purpose or another system .

1. Club Development Plan
2. Codes of Conduct with policy for breach of code of conduct
3. An up to date TNA which links to the development plan

Plan needs to include Athlete Development , Volunteer /Workforce Development using the current headings within the SM template

In the FAQs which will go out clubs will be told to refer their queries reference regional funding to their regional officer so we need a decision on the funding before the comms go out on 6th November .

Welfare and Club issues

- There are a considerable number of Club issues /complaints that are being dealt with at the moment some of which involve working with the National safeguarding team or the Governance team or both .
- Thank you to some of our board members who are providing independence on some panels to deal with complaints
- Regional Safeguarding - with Marion Britton resigning her post as Regional Welfare Officer – the region will not be looking to reappoint this role – this work area has now been included in Libby's work programme.
- The regional website does need to be changed to replace Marion's contact info with Libby's email address .

Workshops and Forums

Team Managers workshops - 2 x run this month

Welfare Forum x 1

Chairs Forum x 1

EDI Forum x 1

Meetings –

Met with all nine AP Welfare Officers

Held various meetings with different clubs /volunteers on various development subjects

Met with safeguarding team

Met with Governance team

YV programme

- The 2024/25 programme has launched –
- Currently 40 YY's registered still some last-minute registrations coming in
- The workshops are due to take place November
- Mentors signed up
- Just awaiting a couple of TOR's
- All registered have been sent their log book and workshop registration links
- Mentors have been sent details of the programme along with the Welfare officer induction to go through with the WO's before the YV's meet with the Club WO
- Updated WO induction approved by the Safeguarding team .
- The Youth Panel is on hold until SE come out with a way of linking the national youth panel to a regional panel .

Miscellaneous

Regional Development Days - venue booked for 4th and 5th January - 4th January will be the Welfare Officers Development day - SE National safeguarding team members have agreed to attend –

5th January will be the County day - SE Talent leads have been invited to attend in the morning . This is still a work in progress ..

County Associations contacted and so far we have :

- 1 County Officer from Somerset registered
- 2 County Officers from Dorset registered
- 2 County Officers from Gloucester registered .

Bristol Hengrove Pool review supporting - Steve, Andy and Richard

Plymouth Diving supporting club and working with Ally , Richard , Becky and Jen (Aquatics GB) various meetings held .

PL Working with Helen

Coming up in November

- Two YV workshops
- Two additional TM1 workshops – those on the EOI contacted – there are still places available so details sent to Chris for the website .
- Various meetings with clubs already in the calendar
- Club affiliation submissions - 61 clubs due to submit and be approved between November and 31st Jan .
- In light of the Listening report and new wavepower we will need to update the safeguarding plan, if there are any suggestions as to what should now be included, please email me – The current plan is on the box .
- We – along with all Board members will also need to start looking at updating the regional strategy to bring it inline with the refreshed SE strategy and to ensure that we have ‘One Swim England ‘