



## **Masters Swimming Coach**

**Bristol Penguin Olympic Swimming Club (Penguins) is looking to appoint a swimming coach to lead our well-established Masters squad. This is a part-time PAYE position of up to 15 hours per week and with a salary in the region of up to £12,000 to £13,000 per year.**

Bristol Penguins is a swimming club with around 630 swimmers. We teach the upper end of learn-to-swim, have recreational, competitive and performance pathways, a masters squad and dedicated provision for para swimmers and those with additional needs.

### **Our Core Values**

- To provide a productive, structured and enjoyable training programme.
- To develop our members as people as well as swimmers.
- To value and care about all our members.
- To teach/coach each swimmer to progress along their own swimming journey within a team environment.

### **Masters Squad Role**

- To lead and coach a group of around 60 adult swimmers who take part for a range of fitness / wellbeing, competitive and social reasons.
- To lead and coach the University of West England Swim Squad – as part of our partnership arrangements the university.
- An opportunity to attend masters competitions – as part of paid overtime.
- To teach and coach other groups and work collaboratively with the wider coaching team to provide excellent provision for all our swimmers.
- To work with and take direction from the Head Coach – to provide the best possible structure, coaching experience and support for our swimmers.
- Early morning and weekday evening work and coaching on either Saturday or a Sunday.
- An optional choice to be one of team coaching our open water swimming programme in the summer months.

### **Personal Qualities Required**

- Positive and hardworking.
- Maintains high professional standards whilst being personable in nature.
- Works well within a team of paid and volunteer coaches.
- An effective communicator with adult swimmers, younger swimmers, colleagues and parents.
- Can effectively lead and successfully manage sessions with around 20 swimmers and a squad of 60 swimmers overall.
- A reflective practitioner who seeks to improve through feedback and CPD.
- Share our core values.

### **Qualifications Required / Safeguarding Compliance**

- We welcome applications from swimming coaches who hold the Swim Coach (Level 2) although we will consider applications from those who hold the assistant coach qualification and are ready to start their swim coach qualification.
- Willingness to undertake pool supervision qualification such NRASTC is desirable.
- A UK driving licence and/or the ability to travel to different swimming pools within Bristol and the surrounding area.
- Up to date Swim England Safeguarding Certificate or to commit to completing this before starting the role.
- The right to work in the UK.
- Bristol Penguins are committed to safeguarding and promoting the welfare of all our members and expect all stakeholders to share this commitment. All applications are subject to relevant checks including satisfactory completion of routine safeguard checks and providing two references.

### **How to apply**

Please contact Josh Jobbins (Head Coach) with your CV and a covering letter detailing your suitability for the role. If you would like to find out more about the role, please get in touch by email – [josh.jobbins@bristolpenguins.com](mailto:josh.jobbins@bristolpenguins.com)

Please apply by the end of Sunday 8<sup>th</sup> December. Start Date – as soon as possible. Early applications encouraged. Please note that we reserve the right to close applications early if we receive sufficient interest so early applications are encouraged.